



## SPEAKER'S BIO



### **JIMMY O. VALENTINE**

COMMISSIONER  
FEDERAL MEDIATION AND CONCILIATION SERVICE

Jimmy O. Valentine was appointed Commissioner with the Federal Mediation and Conciliation Service (FMCS) in May of 2012 and works out of the Southwest District Office in Glendale, CA.

Commissioner Valentine has served as a mediator/facilitator for nationally significant cases in a myriad of Industries; including but not limited to Healthcare, Aerospace, Major Utilities, key manufactures, transportation and the Entertainment Sector. He has also served Federal Sector customers which includes Department of the Navy, U.S. Army, Airforce, US Forestry Service, Department of HUD, USDA, US Postal Service, Federal Bureau of Prisons, and several others. Mr. Valentine is adept at providing services both in person and conducting sessions virtually.

Mr. Valentine is a highly skilled presenter and trainer who has served on National FMCS Projects such as the UAW/Ford Negotiations training and NOAA Conflict Resolution training. He has also served on an International Training Team sent to South Africa (Maseru, Lesotho) in partnership with the U.S. Department of State and the ILO. Mr. Valentine's expertise includes effective communication skills, conflict resolution techniques, Labor-Management effectiveness training, generational diversity in the workplace, how to deal with difficult people; interest-based and traditional bargaining skills, leadership development and team building, and various other training topics. Training programs are customized based on the needs of the customer. Commissioner Valentine has also served as a principle workshop presenter at major Labor-Management Conferences, including FMCS-NLMC, Federal Dispute Resolution Conference and National LERA.

Mr. Valentine has developed special expertise in Affinity Economic Bargaining, multi-party facilitation and Negotiated Rulemaking. Commissioner Valentine has received multiple Agency Performance Awards

Prior to joining the FMCS Agency, Mr. Valentine served as in-house counsel and as the lead/ chief negotiator for a health care local in Southern California as the lead/chief negotiator for numerous collective bargaining agreements, grievance mediations, settlement conferences and dispute arbitrations and related trainings programs.

Mr. Valentine received his Bachelor of Arts degree from the University of California at Los Angeles (UCLA) and earned his Juris Doctor of Law from Whittier School of Law in Los Angeles, California.